

國立北門高中招聘外國英文教師公告

本校為辦理「115 學年度補助擴增高級中等學校雙語實驗班實施計畫」，擬於 115 學年度（2026/08/25（或實際到職日）- 2027/07/31）招聘英文外師 1 名，工作內容、待遇、甄選流程與資格等如下：

1. 工作時間與職責：

- 每週工作 5 天，每天 8 小時。（同一般教師）
- 工作內容：與校內學科教師進行雙語協同教學、課程共備、撰寫雙語教學計畫、行政協助、參與學校會議及雙語活動（營造校園雙語生活化環境）、指導學生學習發表及競賽活動等。

2. 教學時數與課程：

- 教學時數每週 20 - 22 小時。
- 授課課程：與本校教師協同教學之跨領域與實驗課程，包含體育、音樂、美術、健康與護理及本校實驗班之實驗課程，如：鹽分地帶地理與文化的 AI 之旅、從經典到永續：探索文學與 SDGs 的交會點、博物館英語導覽、本土與國際人權議題發展、SDGs 英語表達力專題及社會性科學議題等。

3. 月薪（任教第 1 年）：（按「外籍英語教師待遇標準表」核薪）

- 大學學歷：NT\$69,880 / 月 碩士學歷：NT\$77,960 / 月 博士學歷：NT\$81,360 / 月

4. 福利：

- 考績獎金、超過基本節數之兼課費、機票補貼、房租補貼及保險。

5. 資格：（必須符合第 1 與第 2 項，第 3、4 項須擇一符合）

- （1）申請之外籍英語教師，其護照國籍之官方語言或通行語言應為英語，各國之官方語言或通行語言依外交部認定。
- （2）具有大學以上學歷。（獲認可之大學或獨立學院名單以教育部外國大學校院參考名冊查詢系統所列校院為限。）
- （3）曾於大學修習相關教學學程者。
- （4）取得主管機關採認之國內外大學所發給 TESOL/TEFL/CELTA 證照。

6. 報名方式：

- （1）填寫報名表 1 份。
 - （2）護照影本(正反面)。
 - （3）最高學歷畢業證書影本。
 - （4）曾於大學修習相關教學學程者相關文件或 TESOL/TEFL/CELTA 認證影本。
 - （5）警察刑事紀錄證明(申請人向各直轄市、縣(市)政府警察局申請個人有無刑案紀錄之證明，亦稱良民證。報名時若申請不及，得於錄取報到後補件)。
 - （6）持有依親、工作證或永久居留證。
 - （7）曾於學校或行政機關服務之工作經驗證明(無則免附)。
- **報名與資料繳交方式**：請將以上所有資料整合為一個 PDF 檔（檔名「您的名字」，郵件主旨「您的名字_應徵 115 學年度擴增雙語實驗班外國英文教師」）後，於 115 年 08 月 18 日（星期二）中午 12 時前止，逕寄信箱 bmsb220@bmsb.tn.edu.tw，逾時不予錄取。

7. 甄選流程與重要時程：

- **錄取名額**：正取 1 名，備取 3 名。
- **初審結果通知**：無論初審有無通過，均會主動通知所有申請者。
- **面試日期**：暫定 115 年 8 月 24 日（一）。
- **甄選結果公告**：115 年 8 月 25 日（二）。
- 如面試人員未符本校需求時，得予從缺。

Employment Notice for a Foreign English Teacher

National Beimen Senior High School

To implement the "Program for Expanding Bilingual Experimental Classes in Senior High Schools for the 115th Academic Year," National Beimen Senior High School is seeking to recruit 1 foreign English teacher for the 2026–2027 academic year (August 25, 2026 (or the actual date of employment)– July 31, 2027). Details regarding working hours, job responsibilities, salary, benefits, qualifications, application procedures, and the selection schedule are as follows:

1. Working Hours & Responsibilities

- **Working Schedule:** 5 days per week, 8 hours per day (same as regular teachers).
- **Job Responsibilities:** Co-teaching bilingual courses with local subject teachers, co-planning lessons, drafting bilingual lesson plans, providing administrative support, participating in school meetings and bilingual activities (creating a daily bilingual learning environment on campus), and guiding students in learning presentations and competitions.

2. Teaching Hours & Courses

- **Teaching Hours:** 20–22 teaching hours per week.
- **Courses:** Cross-disciplinary and experimental courses co-taught with local teachers, including Physical Education, Music, Fine Arts, Health and Nursing, as well as experimental courses designed for our experimental class, such as: Salt-land Chronicles: An AI Odyssey of Geography and Culture, From Classics to Sustainability: Exploring the Intersection of Literature and the SDGs, Museum Guided Tour, Local Human Rights Issues and International Human Rights Development, Simple Ways to Talk About SDGs, and Socioscientific Issues.

3. Monthly Salary (First Year of Employment)

(Salary is determined according to the "Table of Standard Salary Rates for Foreign English Teachers")

- **Bachelor's Degree:** NT\$69,880 / month
- **Master's Degree:** NT\$77,960 / month
- **Doctoral Degree:** NT\$81,360 / month

4. Benefits

Performance bonus, overtime teaching pay (for hours exceeding basic load), airfare subsidy, housing allowance, and insurance.

5. Qualifications

(Must satisfy Items 1 and 2, and fulfill either Item 3 or Item 4)

1. The applicant's country of passport citizenship must have English as an official or prevailing language, as recognized by the Ministry of Foreign Affairs, R.O.C.
2. Holds a bachelor's degree or higher (Accredited universities or colleges are limited to those listed in the Ministry of Education's Foreign University Reference List.)
3. Applicants who have completed relevant teacher training/education programs at a university.
4. Holds a TESOL / TEFL / CELTA certificate issued by a domestic or foreign university recognized by the competent educational authority.

6. Application Documents Required

1. One completed application form.
2. Copy of passport (front and back).
3. Copy of highest degree diploma.
4. Copy of TESOL / TEFL / CELTA certificate OR Supporting documents proving completion of relevant teacher education coursework at a university.
5. Police Criminal Record Certificate (Applicants apply to the police department of each municipality or county (city) government for a certificate proving that they have no criminal record, often referred to as Police Clearance Certificate. If not obtained prior to the application deadline, it may be submitted upon reporting for duty after admission).
6. Alien Resident Certificate (ARC) / Alien Permanent Resident Certificate (APRC), work permit, or residence permit based on family joining.
7. Proof of previous work experience in schools or government agencies (optional / if applicable).

7. Submission Guidelines & Deadline

Please combine all the above application documents into a single PDF file (Filename format: Your Name, Email Subject: Your Name_Application for 2026-2027 Academic Year Foreign English Teacher for Expanding Bilingual Experimental Class). Email the PDF to **bmsh220@bmsh.tn.edu.tw** no later than **12:00 PM (noon) on Tuesday, August 18, 2026**. Late submissions will not be accepted.

8. Selection Process & Important Schedule

- **Openings:** 1 official position, 3 alternates.
- **Initial Document Review Notification:** All applicants will be notified of the document review results, regardless of whether they pass the initial screening.
- **Interview Date:** Tentatively scheduled for **Monday, August 24, 2026**.
- **Result Announcement:** **Tuesday, August 25, 2026**.
- **Note:** If no applicants meet the school's requirements during the interview process, the position may remain vacant.